



Binghamton City School District

Christopher Columbus School
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Dear Colleagues,

Over the next several months, the Binghamton City School District will be deeply engaged in the task of hiring a new superintendent of schools. The board believes that the district's faculty and staff are critically important stakeholders in this effort and that they should be afforded ample opportunity to voice their thoughts, concerns and opinions as the search process evolves.

As we begin this effort, public board of education work sessions have already been held to provide some opportunity for stakeholder input and the board has engaged in rich discussion regarding both the processes to be used for recruitment and screening and the attributes and characteristics we believe our new superintendent must have. As part of our information gathering phase, the board invites all BCSD employees to participate in an online survey as a means of sharing their thoughts regarding the qualities, skills and experiences that you believe are key in defining the ideal candidate for this position.

The survey can be accessed from the BCSD webpage or by clicking [HERE](#). Please take a few minutes of your time to complete this survey during the next few days. The survey will remain open until 4 p.m. on December 1, 2016.

If you have questions or experience any technical issues with this survey please contact Doug Titus at dtitus@btbooces.org. Thank you for your time and attention to this important matter.

Sincerely,

David V. Hawley, President
Binghamton City School District
Board of Education